

ZION Evangelical Lutheran Church

28005 Old Towne Road Chisago City, MN 55013 (651) 257-2713

Organist

Mission:

This position is considered a part of the ministry of Zion Evangelical Lutheran Church. All ministries of Zion are committed to serve and nurture others and to proclaim the good news of Jesus Christ.

Overview:

The Organist gives leadership to the traditional worship services of Zion Lutheran Church by using the organ to lift the congregation in music for the praise of God.

Supervisor: The Pastor

Hours: Per Diem

Qualifications

- Sufficient keyboard ability to sight read hymns, liturgy, and easy anthem accompaniments.
- Knowledge of Lutheran worship tradition and a theological understanding of the church sufficient to appropriately select music and texts for traditional worship.
- Experience as a "team player" in a church setting working with staff, musicians, and volunteers.

Responsibilities

- Participate in the selection and provide organ music at all traditional Sunday worship services, mid-week worship occasions, and all special celebrations of worship where the organ is the primary instrument used.
- Accompany vocalists and instrumentalists as scheduled by the Music and Worship committee or the Pastor.
- Participate in the selection of hymns appropriate in conjunction with the preaching pastor that are reflective of the liturgical season and designated Scripture texts.
- Provide organ music for weddings and funerals held at the church when the organ is the primary instrument used. The church does not provide fees for these services, but are honorariums from couples and families at an amount

determined by church policy. The use of the organ by another organist may be used only by special permission.

- Provide for qualified substitutes for all absences.
- Submit information for bulletins in a timely fashion as determined by the office secretarial staff.
- Choose and purchase organ music within the approved budgetary parameters.
- Oversee the tuning and maintenance of all musical instruments of the church within the approved budget and provide regular reports specifying maintenance needs to the Worship, Music and Committee.
- Submit budget requests each fall as part of the budgetary process of the Congregational Council.
- The Organist shall rehearse sufficiently to maintain a high quality of music at the organ.
- Cooperate with all staff and musicians of the congregation so that music ministry is enhanced within the life of the church.
- The Organist shall seek professional relationships with other church musicians and keep abreast of developments in worship and liturgy through associations, continuing education, and professional church publications.
- The Organist shall have permission to conduct private organ lessons and make the organ available to qualified students.
- Participate in worship and music committee meetings.

Musician Time Off Policy

Full year musicians (12 month) will be given 4 weeks off with pay. Substitutes will be paid by the church. Additional time off will be deducted from the musicians pay and used to pay the substitute.

Partial year musicians (10 months or less) will be given 2 weeks off with pay (a total of 4 rehearsals and/or performances). Substitutes will be paid by the church. Additional time off will be deducted from the musicians pay and used to pay the substitute.

Substitute musician will be paid at the same rate as a regular musician.

Give Pastor a months' notice for when you will be absent.

Organist Signature_____ Date_____

Pastor Signature_____ Date_____

Personnel Committee Signature_____ Date_____