

CROWN OF GLORY LUTHERAN CHURCH
1141 Cardinal Street, Chaska MN 55318

DATE: October 2023

JOB DESCRIPTION: Organist

REPORTS TO: Pastor of Worship and Music

OVERVIEW:

The primary jobs of the Organist are to accompany worship for Saturday (piano) and Sunday (organ) services, accompany the Chancel Choir for Wednesday evening rehearsals and solo musicians as needed (if Piano Accompanist is unavailable), and be a positive, encouraging, and motivating leader in the church community.

SPECIFICS:

1. The Organist is a contracted employee of Crown of Glory Lutheran Church and is paid per rehearsal and worship service.
 - a. Each rehearsal and service are \$175.
 - b. Checks are issued twice a month. The Pastor of Worship and Music will sign and submit each timecard to the Finance Manager.
2. Accompanying for worship services:
 - a. 1-2 times each month, the Organist plays piano for Saturday worship and organ for Sunday worship and accompanies (on piano) any ensemble that performs during the service that requires an accompanist.
 - i. Most ensembles meet prior to the worship service to warm-up and rehearse; this rehearsal is included in the \$175 earned for that worship service.
 - b. Each worship service is approximately 45 minutes to 1 hour.
3. Rehearsals (if Piano Accompanist is absent):
 - a. Wednesday evening Chancel Choir (6:45-8:00 p.m.).
 - b. Special Ensembles (scheduled as needed)
4. Serve on Worship Arts Team and attend monthly or bi-monthly meeting to plan upcoming services.
 - a. Considered part of the overall salary earned for this position, in addition to practice time, planning, and communication.

The Pastor of Worship and Music will request schedules from the Organist for the following time periods for planning purposes: Sept-Dec, Jan-Apr, May-Aug. Any additional scheduling conflicts must be shared with the Pastor of Worship and Music three weeks in advance.

NAME, Organist

Date

Laura Laughlin, Pastor of Worship and Music

Date

Reggie Klindworth, Senior Pastor

Date