

Director of Music and Fine Arts Ministries (FT)

Cross View Lutheran Church in Edina, MN has a 50-year heritage of exceptional music and fine arts ministries. As we complete a significant expansion including new worship space and a refreshed sanctuary, we seek an individual with bold leadership to vision, innovate and lead Cross View's music and fine arts ministries into the future.

Our vision for this newly-created position is to advance our music and fine arts ministries and to:

- **Connect** our congregation to the Lord through a living relationship with Jesus Christ
- **Grow** disciples across the lifespan with inspired and exceptional worship experiences
- **Serve** the body of Christ and the broader community

I. Qualifications

Our ideal candidate:

- A. Will set a clear and creative vision for all music and fine arts and will have understanding and appreciation for both contemporary and traditional music and worship
- B. Is able to lead the musical elements of at least one style of worship
- C. Can recruit paid musicians and lay members for all service formats and music genres
- D. Is able to develop an over-arching themed experience
- E. Can manage corresponding music ministry teams for all service formats and music genres
- F. Is able to select music and art that is in alignment with Cross View Lutheran's beliefs and practices
- G. Has a living relationship with Jesus Christ

II. Program Responsibilities

The Director of Music and Fine Arts Ministries shall evaluate and oversee these existing programs while visioning for the future:

- A. Strategically create a yearly vision for how music and fine arts ministry will utilize its resources to integrate with and complement Cross View's mission.
- B. Implement a vision for the music and fine arts program that coordinates with the annual worship planning guide designed by the Senior Pastor.
- C. Oversee the planning and budget of all the music and fine arts programs and events.
- D. Lead either the contemporary praise team (instrumental, vocal, keyboard, leader) and/or the traditional service (organ, choirs, piano, vocal) and oversee both.
- E. Recruit and supervise paid musicians, volunteers, and others needed to implement the music and fine arts ministry vision.
- F. Leverage the strength of Cross View's music and fine arts ministry to expand Cross View's outreach to the community, both on and off campus.
- G. Engage the entire church community for spiritual and musical growth

III. Additional Qualities Sought

The Director of Music and Fine Arts Ministries ideally would also be someone who:

- A. Has a degree in music or equivalent musical training and experience
- B. Is able to sing or play multiple instruments
- C. Has some background in visual and performing arts
- D. Can train and equip lay members in music and the fine arts
- E. Is able to involve youth and all generations
- F. Utilizes technology to facilitate the job effectively
- G. Has experience in creating programs in music and fine arts
- H. Can be a part of a network within the local music community
- I. Has interest in community outreach
- J. Has interest in multicultural engagement
- K. Is willing to become an active participant in the ministry of Cross View Lutheran Church

IV. Staff Responsibilities

- A. Attend weekend, holiday, and evening programming
- B. Attend weekly staff meetings
- C. Represent the Music and Fine Arts Ministry at congregational functions
- D. Coordinate the ongoing care and maintenance of all musical instruments
- E. Ensure copyright law and reporting procedures are followed

V. Supervisor

- A. The Director of Music and Fine Arts Ministries reports to the Senior Pastor

VI. Personnel

- A. This position is classified as full-time, exempt.
- B. This position is eligible for benefits including paid vacation, sick time and participation in Concordia Plan Services benefit package which includes health, life and disability insurance and pension

To apply: Send cover letter with three references and resume to Employment@crossview.net